

# Waste Management Policy Statement

Algeos understands that due to the nature of our business activity, a diverse range of waste is produced, from general and industrial waste, through to product, materials and sometimes hazardous/solvent waste and we are committed to our duty of care to ensure that all wastes are disposed of responsibly.

Algeos implements various schemes to manage and dispose of waste; discarding, destroying, processing, recycling, reusing, or controlling wastes. The company also adopts the principals of '3R' – Reduce, Reuse and Recycle, in preference to disposal of waste to landfill:

- Reduce; lessening the amount of trash/garbage produced
- Reuse; using materials more than once
- Recycle; creating new material or product out of trash/garbage

There is a legal requirement for all who produce, keep or dispose of waste to comply with the various regulations of the Environmental Protection Act and Algeos recognises the importance of meeting these legal requirements and to manage our waste responsibly, maximise reuse and recycling wherever possible and reduce the volume of waste sent to landfill.

We employ the services of a Waste Management specialist service provider with the result of zero waste from Algeos being sent to landfill in the last 12 months.

Algeos expects all employees to comply with our policy and promote best practice internally, providing segmented waste bins and encouraging recycling of everyday general waste. Employees are also required to complete training on sustainability and environmental aspects and receive copies of our related company policies and processes.

The aim of Algeos is to reduce the dangerous effects of wastes on the environment and local communities and to educate on safe waste management practices, to meet both legal and ethical obligations which we hope will help to build a sustainable future.

**Max Sheridan**  
**Managing Director**

**2<sup>nd</sup> January 2024**