



At Algeos, we understand the need to create a blueprint in achieving a better and more sustainable future for us all. Sustainability has been an integral part of our business for many years. Not only are we constantly improving access to medical products for professionals all over the world, but we are also continuously improving our company strategy through our three pillars of sustainability.

# Our Pillars Of Sustainability



## **Advancing Medical Solutions Through Trust**

Advancing the choice of medical solutions available on the market through excellent sourcing abilities. We ensure supply chain sustainability as well as the wellbeing of our consumers, customers and communities. The wellbeing of our colleagues with a focus on safety, social & ethical standards is at the heart of what we do.

Key areas of focus:

- Supply Chain Sustainability
- The wellbeing of Consumers, Customers & Communities
- Social & Ethical Standards

## **Educating & Supporting the Community**

Supporting our associates, customers, consumers and global communities toward a healthier, more sustainable future for all. We are keen to provide education and community economic development with a commitment to diversity and non-discrimination.

Key areas of focus:

- Investment in the Local Community
- Educational Opportunities
- Social Responsibility

## **Protecting Our Planet**

Sustaining our environment through continuous improvement and innovation. Our responsible sourcing and consumer education are invaluable for our eco-friendly range of products and environmentally friendly operational activities.

Key areas of focus:

- Environmental Management
- Education & Commitment
- Going Green

## **Caring For Our Family, So We Can Care for You**

Stakeholder education, engagement, and transparency. Cultivate a culture of openness, communication, and excellence. This starts with listening to the needs of our colleagues and customer base. As our company grows, we want our family to grow & develop, remaining empowered and engaged.

Key areas of focus:

- Providing a great safe place to work
- Diversity, Equality and Inclusiveness
- Equality

## **Eco-friendly which includes many products made from recyclable and/or biodegradable materials**

Environmental stewardship is a major differentiator that will define the longevity of our organisation. Our global operations team strives to continuously improve our environmental impact. Our environmental management priorities are informed by our values and the priorities of our stakeholders. Threats such as deforestation, biodiversity loss, climate change, and ocean plastic pollution are paramount concerns. Our level of influence over these issues varies at each point in our supply chain and across the product life cycle.

Working towards a reduction in plastic packaging and sourcing biodegradable / environmentally friendly alternatives. Initiatives include, but are not limited to:

- Paper Tape Machines are installed throughout the warehouse
- Cardboard Insulation alternative inside boxes as opposed to plastic
- Zero % Landfill / Recycling Skips exchanged three times a week

## **Going Green...**

Where possible, we encourage every colleague to use our recycling bins as well as minimise the amount of paper we print on. Algeos has installed paperless invoicing through sending emails to customers. Additionally, we have decided to reduce the number of printed catalogues we issue by utilising online digital platforms, where all of our customers can easily access interactive PDF brochures from multiple devices.

**Max Sheridan Managing Director Algeos**