

Environmental Policy Statement SHD 450 v.8

At Algeos, we understand the need to create a blueprint in achieving a better and more sustainable future for us all. Sustainability has been an integral part of our business for many years. Not only are we constantly improving access to medical products for professionals all over the world, but we are also continuously improving our company strategy through our three pillars of sustainability; Economic, Social and Environmental.

Caring for our planet...

It is Algeos intention to provide support to our associates, customers, consumers and global communities, to move towards a healthier, more sustainable future for all.

Key areas of focus:

- Supply Chain Sustainability
- The wellbeing of Consumers, Customers & Communities
- Social & Ethical Standards

It is the Policy of the company to become a recognised leader in environmental matters and covers all activities of the company at its Speke site, any other sites where A. Algeo Ltd undertakes deliveries for their clients.

We aim for continuous improvement in environmental performance, and where possible to take action to prevent pollution at source, taking into due consideration, business objectives, employees and the local community.

In particular the company will:

- Provide sufficient resources and equipment to ensure that we can operate to the documented environmental management system. The management system is based on the principles of ISO 14001:2015, the Internationally recognised Environmental Management System, the effectiveness of which is monitored by planned audits (both internal and external) and management reviews.
- Meet and where appropriate, exceed the requirements of all relevant legislation, and where no regulations exist, we shall set appropriate standards.
- Establish objectives and programmes for the reduction and control of discharges to trade effluent, discharges to land, waste disposal, energy and water use.
- Increase the proportion of waste materials that are re-used and re-cycled.
- Implement systems for environmental control and improvement, which include the clear definition of responsibilities and objectives.
- Maintain the necessary procedures to deal promptly and effectively with any environmental emergencies.
- To ensure that the operation from the site minimises impact on the local environment.
- To ensure that the local community, and interested parties, are kept informed with relevant information.
- Consider the potential impacts of climate change on our operations and take practical steps to manage energy use and improve overall environmental performance.

Max Sheridan
Managing Director