

Business Continuity Policy Statement

A. Algeo Limited (Algeos), shall ensure the welfare and survival of the organisation by protecting and managing adverse events with the potential to cause significant disruption and possible harm; whilst also protecting the interests of the employees, customers, our neighbours, the environment, suppliers and shareholders, to enable business as usual when significant business disruptive events occur.

To ensure that Algeos fulfil this policy, the company Business Continuity Plan (BCP) is modelled around the activities and operations undertaken throughout the organisation, ensuring that Health, Safety and Security are included as primary considerations for managing a business continuity incident.

The continued supply of product to the customer is essential for Algeos, and our Business Continuity Plan is designed to allow our business to recover and resume operations as soon as possible, taking into account the scope and severity of the significant business disruption.

Algeos Business Continuity Plan describes;

- The procedures and principles required to mitigate and respond to business continuity risks,
- The responsibilities and the manner in which the business can begin to recover to normal operations as soon as is possible,
- The procedures for managing emergencies that have the potential to require the involvement of the emergency services.

Continuous Development

Algeos' Business Continuity Policy Statement, Plans and Business Impact Analysis will be reviewed and updated as required on an annual basis, or earlier, in line with any material changes to business requirements.

Max Sheridan
Managing Director

4th January 2023